### EXTENDED TO MAY 15, 2023

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2021 and ending JUN 30,

Δ	For the	2021 calendar year, or tax year beginning $\mathrm{JUL}1,2021$	ina JT	JN 30, 2022	•
				D Employer identific	
D	Check if applicable:	C Name of organization		D Employer identili	cation number
	₹ Address	MILE CODAL DEED ALLTANCE			
냳	Address change Name			04 20110	4 =
L	change	Doing business as		94-32112	45
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room	m/suite	E Telephone numbe	r
	Final return/	548 MARKET STREET 298	802	510-370-	0500
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,148,102.
Г	Amende			H(a) Is this a group re	
F	Applica-	·		for subordinates	
_	tion pending	SAME AS C ABOVE			·····
			$\overline{}$	<b>H(b)</b> Are all subordinates in	
		mpt status: $\times$ 501(c)(3) $\longrightarrow$ 501(c) ( ) $\checkmark$ (insert no.) $\longrightarrow$ 4947(a)(1) or $\longrightarrow$	527		list. See instructions
		E ► WWW.CORAL.ORG		H(c) Group exemptio	
			L Year o	f formation: 1994 N	A State of legal domicile: CA
P		Summary			
Ф	<b>1</b> B	riefly describe the organization's mission or most significant activities: SAVING	THE	WORLD'S CO	RAL REEFS.
ŝ					
Governance	2 0	theck this box  if the organization discontinued its operations or disposed o	of more	than 25% of its net as	ssets.
Š	1	lumber of voting members of the governing body (Part VI, line 1a)		l I	11
Ğ		lumber of independent voting members of the governing body (Part VI, line 1b)			11
ø		otal number of individuals employed in calendar year 2021 (Part V, line 2a)			24
ţį					126
Activities &		otal number of volunteers (estimate if necessary)			0.
Ä		otal unrelated business revenue from Part VIII, column (C), line 12			
	b N	let unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
ē	<b>8</b> C	Contributions and grants (Part VIII, line 1h)		4,053,223.	4,141,173.
en	<b>9</b> P	rogram service revenue (Part VIII, line 2g)		5,041.	5,359.
Revenue	<b>10</b> Ir	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		-1,893.	1,570.
ш	<b>11</b> 0	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,056,371.	4,148,102.
	<b>13</b> G	irants and similar amounts paid (Part IX, column (A), lines 1-3)		234,899.	678,403.
		enefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,982,591.	2,281,340.
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.
per	1	otal fundraising expenses (Part IX, column (D), line 25) 530,831.		-	
Ě	1	otal rundaling expenses (rart IX, column (A), lines 11a-11d, 11f-24e)		702,531.	1,066,474.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,920,021.	4,026,217.
	1			1,136,350.	121,885.
_ (		levenue less expenses. Subtract line 18 from line 12		inning of Current Year	
Net Assets or Fund Balances					End of Year 4,014,411.
SSE	20 T	otal assets (Part X, line 16)		4,578,808.	
ot n	21 T	otal liabilities (Part X, line 26)		840,580.	154,298.
_		let assets or fund balances. Subtract line 21 from line 20		3,738,228.	3,860,113.
		Signature Block	_		
	•	ies of perjury, I declare that I have examined this return, including accompanying schedules and		•	y knowledge and belief, it is
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which pr	oreparer h		
		Heidi M myrrs		01/26/20	23
Sig	ın	Signature of officer		Date	
He	re	HEIDI MYERS, FINANCE & OPERATIONS DIRECT	<b>I</b> OR		
	l	Type or print name and title			
		Print/Type preparer's name Preparer's signature	Da	ate Check	PTIN
Pai		PENNY L. LANE, CPA		if self-employ	P00743411
	<u> </u>	Firm's name KARLSSON & LANE, AN ACCOUNTANCY CO	ORP.		94-2590397
		Firm's address 4725 FIRST ST., STE. 226		3 =	<u> </u>
	ً [ ٔ	PLEASANTON, CA 94566		Phone no. (9	25) 271-5519
Ma	v the IR9	S discuss this return with the preparer shown above? See instructions		11 110110 110. ( )	X Yes No
u	, 11 10				: : 10

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WE WORK AT LOCAL, REGIONAL, AND GLOBAL LEVELS TO KEEP CORAL REEFS
	HEALTHY, SO THEY CAN ADAPT TO CLIMATE CHANGE AND SURVIVE FOR
	GENERATIONS TO COME.
	(CONTD. ON SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	1 421 605 622 670
44	(Code: ) (Expenses \$ 1,431,695 • including grants of \$ 033,678 • ) (Revenue \$)  MESOAMERICAN REGION (MAR)
	CORAL WORKS WITH LOCAL ORGANIZATIONS, COMMUNITIES AND GOVERNMENTS
	ACROSS THE MESOAMERICAN REEF SYSTEM TO ESTABLISH THE CONDITIONS THAT
	WILL HELP CORALS ADAPT TO THE EFFECTS OF CLIMATE CHANGE WITH FUNDING
	FROM LONG-TERM GRANTS RECORDED AS REVENUE IN THE PRIOR FISCAL YEAR, BUT
	RECEIVABLE IN THE CURRENT YEAR. OVER THE PAST 15 YEARS, WE HAVE BUILT A
	REPUTATION AS EXPERTS IN RESOLVING WATER QUALITY ISSUES, ADDRESSING
	OVERFISHING, AND PROMOTING SUSTAINABLE TOURISM. SPECIFICALLY, OUR
	LONGSTANDING WORK IN COASTAL HONDURAS AND THE BAY ISLANDS TO REDUCE
	LOCAL THREATS HAS RESULTED IN TANGIBLE AND DURABLE BENEFITS TO BOTH
	CORAL REEFS AND THE COMMUNITIES THAT DEPEND ON THEM.
	014 811
4b	(Code:) (Expenses \$814,711. including grants of \$) (Revenue \$) (Revenue \$)
	HAWAI'I
	ON THE MAIN HAWAIIAN ISLANDS, CORAL IS IMPLEMENTING A COMPREHENSIVE
	APPROACH TO REDUCING LAND-BASED SOURCES OF POLLUTION. ON HAWAI'I
	ISLAND, CORAL WORKS WITH COMMUNITIES AND THE GOVERNMENT TO REDUCE THE
	AMOUNT OF POORLY TREATED WASTEWATER THAT LEACHES INTO THE MARINE
	ENVIRONMENT, HARMING CORAL REEFS, HUMAN HEALTH, AND THE LOCAL ECONOMY.
	CORAL ALSO LEADS A ROBUST CITIZEN SCIENCE PROGRAM TO COLLECT WATER
	QUALITY DATA IN THREE REGIONS ACROSS HAWAI'I ISLAND TO RAISE
	ENVIRONMENTAL AWARENESS AND INFORM RESOURCE MANAGEMENT DECISIONS. IN
	WEST MAUI, WE RESTORE WATERSHEDS USING A VARIETY OF RIDGE-TO-REEF
	TECHNIQUES, INCLUDING STREAM BANK STABILIZATION AND PLANTING
	(CONTD. ON SCHEDULE O)
4c	(Code:) (Expenses \$ 457,099 • including grants of \$ 40,000 • ) (Revenue \$)
	GLOBAL CONSERVATION SCIENCE PROGRAM
	THROUGH ITS GLOBAL CONSERVATION SCIENCE PROGRAM CORAL IS INFLUENCING
	AND LEVERAGING PARTNERS, FIELD WORK, AND TECHNOLOGY TO DRIVE
	CONSERVATION SOLUTIONS TO RESCUE CORAL REEFS FROM THE EFFECTS OF
	CLIMATE CHANGE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 385,145 • including grants of \$ 4,725 •) (Revenue \$ )
4e	Total program service expenses 3,088,650.
	Form 990 (2021

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	<del>                                     </del>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u> </u>		
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<b>-</b>		
0	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a	Λ	-
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
Ü	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			_ v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<del>                                     </del>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			l
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		X
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	• , , , , , , , , , , , , , , , , , , ,			

Checklist of Required Schedules (continued)

			1	T
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
h	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f	200		<u> </u>
_	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			. v
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35 2	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		† <u> </u>
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		77	
Da:	Note: All Form 990 filers are required to complete Schedule 0	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			N <sub>1</sub>
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 23		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
J	(gambling) winnings to prize winners?	1c	Х	

132004 12-09-21

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
'' a	Gross income from members or shareholders			
h	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			1
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE CORAL REEF ALLIANCE - 510-370-0500			
	548 MARKET STREET, SUITE 29802, SAN FRANCISCO, CA 94104			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	l	<u> </u>		C)	прсі	iioui	(D)	(E)	(F)
Name and title	Average	(do		Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week	_	CCI aii	luau	II ecto	ii us	100)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	Institutional trustee		oyee	Highest compensated employee		1099-NEC)		and related
	below	ividua	itutio	Officer	Key employee	hest c ployee	Former			organizations
	line)	E E	lns	₩ 0	, Ke	Hig	윤			
(1) KIRBY RYAN	2.00	X		7.7				0.	0.	0
BOARD CHAIR	1.00	Δ.		Х				0.	0.	0.
(2) MICHAEL BENNETT	1.00	Х		х				0.	0.	0.
VICE CHAIR (3) ROBERT WATT	1.50	^		^				0.	0.	
TREASURER	1.50	X		х				0.	0.	0.
(4) ADAM TRATT	1.00	^		^				0.	0.	<u></u>
SECRETARY	1.00	х		х				0.	0.	0.
(5) LAURETTA BURKE	1.00								•	
DIRECTOR	<u> </u>	x						0.	0.	0.
(6) JEFF CHANIN	1.00									
DIRECTOR		х						0.	0.	0.
(7) MARIA JOSE GONZALEZ	1.00									
DIRECTOR		Х						0.	0.	0.
(8) VANI KEIL	1.00									
DIRECTOR (THROUGH 6/3/22)		Х						0.	0.	0.
(9) AILEEN LEE	1.00									_
DIRECTOR		Х						0.	0.	0.
(10) JIM MINARIK	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(11) JIM TOLONEN	1.00								•	•
DIRECTOR	1 50	Х						0.	0.	0.
(12) C. ELIZABETH WAGNER	1.50	,,							0	0
DIRECTOR	40 00	Х						0.	0.	0.
(13) MADHAVI COLTON	40.00			х				104 016	0.	24 251
EXECUTIVE DIRECTOR	40.00			^				194,916.	0.	24,251.
(14) GAUTAM WADHWANI FINANCE & OPERATIONS DIRECTOR	40.00			х				121,590.	0.	9,974.
(15) HEIDI MYERS	40.00							121,390.	0.	9,914.
FINANCE & OPERATIONS DIRECTOR	40.00			х				13,383.	0.	0.
(16) DIANA SOKOLOVE	40.00							13,303.	•	
CONSERVATION PROGRAM DIRECTOR		1				х		151,407.	0.	13,207.
(18) ZACHARY HORTON	40.00							,		.,
DEVELOPMENT & MARKETING DIRECTOR		1				х		150,793.	0.	13,864.

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st (	Compensated Employe	es (continued)				
(A)	(B)			•	C)			(D)	(E)	ļ		(F)	
Name and title	Average	Position (do not check more than one						Reportable	Reportable			timate	
	hours per week					is bot or/trus			compensation from related		l	nount	of
	(list any	tor					Ė	from the	organization			other pensa	ition
	hours for	direc.				pa		organization	(W-2/1099-MI		l	om th	
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC	)	org	anizat	ion
	organizations	al trus	onal tr		loyee	comp		1099-NEC)			l	d relat	
	below line)	Individual trustee or director	Institutional trustee	Officer of the order	Key employee	Highest compensated employee	Former				orga	anizati	ons
(20) HELEN FOX	40.00	드	드	ð	<u>\$</u>	포등	윤						
GLOBAL CONSERVATION SCIENCE DIRECTOR	1000	1				x		154,925.		0.		4,6	45.
												-	
		igsqcup											
		-											
		$\vdash$				+	$\vdash$						
		₩				-	┢						
		-											
		-											
		$\vdash$	_			╁	┢						
		•								ļ			
4h Cubtatal							Ļ	787,014.		0.	6	5,9	<u>// 1</u>
1b Subtotal c Total from continuation sheets to Part V								0.		0.		<i>J</i> , <i>J</i>	0.
d Total (add lines 1b and 1c)								787,014.		0.	6	5,9	
Total number of individuals (including but n								received more than \$100	0,000 of reportab	ole		-	
compensation from the organization													5
<b>3</b> Did the organization list any <b>former</b> officer,	director truct	.oo l	<b>.</b> 0.7.4	omn	love		r bio	shoot componented omr	alovoo on			Yes	No
line 1a? If "Yes," complete Schedule J for s			•		•		•		•		3		Х
4 For any individual listed on line 1a, is the su										······	Ŭ		
and related organizations greater than \$15			-					· · · · · · · · · · · · · · · · · · ·	o. ga <u>-</u> a		4	Х	
5 Did any person listed on line 1a receive or a									idual for services	3			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son				<u></u>	5		Х
Section B. Independent Contractors									<b>*</b>				
1 Complete this table for your five highest co the organization. Report compensation for										npens	sation 1	rom	
(A)	tric calcinati y	<del>oui (</del>	orial	ng v	VICII	O1 V1		(B)	your.		(0	<del></del>	
Name and business	address	NC	INC	Ξ				Description of s	ervices	С	compe	nsatio	n
										$\vdash$			
2 Total number of independent contractors (i	including but a	O+ I:-	mita	d +^	the	NEO 11	etor	d above) who received ~	nore than				
\$100,000 of compensation from the organi		IOL III	iiiile	นเบ	1110	0	si <del>e</del> (	a abovej who received if	IOIE IIIAII				
	-										Form	aan (	2021)

				COR	AL REI	EF ALLIAN	CE		94-3211	245 Page <b>9</b>
Pai	rt V	/	Statement of Re	venue						
			Check if Schedule O	contains	a response	or note to any lir	ne in this Part VIII			
							(A)	(B)	(C)	<b>(D)</b> Revenue excluded
							Total revenue	Related or exempt function revenue		from tax under
								Tantonon Toronas		sections 512 - 514
nts	1	а	Federated campaigns		1a					
ar our					T					
S, G		С	Fundraising events		1c					
ar,			Related organizations		1d					
s, ( mil			Government grants (contr			018,505.				
ioi		f	All other contributions, gifts,	grants, an						
the lat			similar amounts not included			122,668.				
ÖĒ		g	Noncash contributions included in	•••	1g \$	77,735.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f				4,141,173.			
						Business Code				
g	2	а	PROGRAM FEES			900099	5,359.	5,359.		
ا کن		b					,			
Sel		c								
Program Service Revenue		d								
Pgg		e								
Pr		f	All other program service	revenue						
			<b>Total.</b> Add lines 2a-2f				5,359.			
	3	_					.,			
	3 Investment income (including dividends, interest, other similar amounts)						1,271.			1,271.
	4		Income from investment of				,			,
	5		Royalties		•					
	·		1107411100		(i) Real	(ii) Personal				
	6	а	Gross rents	6a						
	Ŭ		Less: rental expenses	6b						
			Rental income or (loss)	6c						
			Net rental income or (loss)							
	7		Gross amount from sales of	-	Securities	(ii) Other				
	•	u	assets other than inventory	7a (	299.	· · /				
		h	Less: cost or other basis	14						
e l			and sales expenses	7b	0.					
evenue		_	Gain or (loss)	7c	299					
Rev			Net gain or (loss)				299.			299.
e	Ω		Gross income from fundraising		_	<u> </u>				
Other	·	u	including \$		·					
			contributions reported on							
			Part IV, line 18	-						
		b	Less: direct expenses			1				
			Net income or (loss) from		· · · · · · · · · · · · · · · · · · ·					
	9		Gross income from gamin							
	•	_	Part IV, line 19							
		h	Less: direct expenses							
			Net income or (loss) from		· · · · · · · · · · · · · · · · · · ·	•				
	10		Gross sales of inventory,	-						
	.5	_	and allowances							
		b	Less: cost of goods sold							
			Net income or (loss) from							
			The state of the s			Business Code				
Miscellaneous Revenue	11	а								
nue	••	b								
elle eve		c								
lsc R			All other revenue							
≥			Total. Add lines 11a-11d							
						•				

4,148,102

12 Total revenue. See instructions

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	53,724.	53,724.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	624,679.	624,679.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	329,889.	83,788.	223,509.	22,592
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,591,293.	1,244,044.	32,025.	315,224
8	Pension plan accruals and contributions (include				<u> </u>
	section 401(k) and 403(b) employer contributions)	49,411.	34,151.	6,572.	8,688
9	Other employee benefits	188,939.	130,586.	25,130.	33,223
10	Payroll taxes	121,808.	84,188.	16,202.	21,418
11	Fees for services (nonemployees):				
а	Management				
b	Legal	4,950.	4,950.		
С	Accounting	17,100.		17,100.	
d	Lobbying	39,267.	39,267.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	565,421.	499,113.	49,581.	16,727
12	Advertising and promotion				
13	Office expenses	86,958.	59,649.	4,528.	22,781
14	Information technology				
15	Royalties				
16	Occupancy	119,914.	97,865.	4,134.	17,915
17	Travel	16,616.	3,398.	4,687.	8,531
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	241.	177.	29.	35.
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	TRAINING AND WORKSHOPS	91,146.	74,943.	7,393.	8,810
b	PRINTING AND COPYING	40,620.	25,074.	172.	15,374
С	BANK CHARGES	33,278.	8,173.	1,319.	23,786
d	DUES AND SUBSCRIPTIONS	24,235.	2,338.	10,570.	11,327
е	All other expenses	26,728.	18,543.	3,785.	4,400
25	Total functional expenses. Add lines 1 through 24e	4,026,217.	3,088,650.	406,736.	530,831
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

ĽРа	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to ar	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,160,517.	1	1,137,115.
	2	Savings and temporary cash investments			2,011,620.	2	1,759,127.
	3	Pledges and grants receivable, net		1,353,432.	3	1,046,243	
	4	Accounts receivable, net		8,913.	4	26,393	
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu	ualified pe	rsons (as defined			
		under section 4958(f)(1)), and persons descri	ction 4958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			32,870.	9	32,898.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		34,167.			
	b	Less: accumulated depreciation		34,167.	241.	10c	0.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lir		2,990.	12	4,853.	
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		0.005	14		
	15	Other assets. See Part IV, line 11	8,225.	15	7,782.		
	16	Total assets. Add lines 1 through 15 (must e			4,578,808.	16	4,014,411.
	17	Accounts payable and accrued expenses	214,874.	17	154,298.		
	18	Grants payable	COE 70C	18			
	19	Deferred revenue			625,706.	19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or for					
Ħ		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t				22	
	23	Secured mortgages and notes payable to un		-		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24	). Complete Part X		0.5	
	000	of Schedule D			840,580.	25	154,298.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, 6			040,300.	26	154,290.
es			neck ner	e 🚩 🔼			
Juc	27	and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions			1,141,256.	27	1,943,450.
3al	28	Net assets with donor restrictions	2,596,972.	28	1,916,663.		
PG.	20	Organizations that do not follow FASB ASC			2,330,312.	20	1,310,003.
Ē		and complete lines 29 through 33.	<i>3</i> 330, CH	sck liefe			
o,	29	Capital stock or trust principal, or current fun	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			3,738,228.	32	3,860,113.
2	33	Total liabilities and net assets/fund balances			4,578,808.	33	4,014,411.
	1 33	Total habilitios and not assets/fully balances			=,=:=,===		Form <b>990</b> (2021

Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,14		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,02		
3	Revenue less expenses. Subtract line 2 from line 1	3		1,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,73	<u>8,2</u>	28.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,86	0,1	13.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	hedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

## **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization THE CORAL REEF ALLIANCE 94-3211245 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	71		,				
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
	Gifts, grants, contributions, and	, ,	` '	` ,	. ,	` '	.,	
	membership fees received. (Do not							
	include any "unusual grants.")	4,401,536.	2,401,883.	4,031,568.	4,053,223.	4,141,173.	19,029,383.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	4,401,536.	2,401,883.	4,031,568.	4,053,223.	4,141,173.	19,029,383.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						2,295,643.	
	Public support. Subtract line 5 from line 4.						16,733,740.	
	ction B. Total Support		-			1		
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
	Amounts from line 4	4,401,536.	2,401,883.	4,031,568.	4,053,223.	4,141,173.	19,029,383.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	633.	1,665.	1,025.	611.	1,271.	5,205.	
_	and income from similar sources	033.	1,005.	1,025.	011.	1,4/1.	3,203.	
9	Net income from unrelated business							
	activities, whether or not the							
40	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
44	assets (Explain in Part VI.)						19,034,588.	
12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities,	oto (oco inetructi	one)			12	15,031,300.	
	First 5 years. If the Form 990 is for the			ourth or fifth tax v				
10	organization, check this box and stor			•			ightharpoonup	
Sec	etion C. Computation of Publ		rcentage					
	Public support percentage for 2021 (		<u>-</u>	olumn (f))		14	87.91 %	
	Public support percentage from 2020					15	84.96 %	
	33 1/3% support test - 2021. If the					nore, check this bo		
	stop here. The organization qualifies							
b	33 1/3% support test - 2020. If the							
	and stop here. The organization qual	ifies as a publicly s	supported organiza	tion			<b>&gt;</b>	
17a	10% -facts-and-circumstances tes							
	and if the organization meets the fact	s-and-circumstand	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	blicly supported o	organization			
b	10% -facts-and-circumstances tes	<b>t - 2020.</b> If the org	anization did not cl	neck a box on line	13, 16a, 16b, or 1	17a, and line 15 is	10% or	
	more, and if the organization meets the	ne facts-and-circur	nstances test, ched	ck this box and <b>st</b> o	<b>op here.</b> Explain ir	Part VI how the		
	organization meets the facts-and-circ	umstances test. Th	ne organization qua	alifies as a publicly	supported organ	ization	▶□	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990) 2021

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	below, please con	ipiete i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and			` '	,	<b>,</b> ,	,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that					+	
are not an unrelated trade or bus-						
in						
					+	
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and	1					
3 received from disqualified person	s					
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesse	s					
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated busines						
activities not included on line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.		<u> </u>		L	504( )(0) : 1	
14 First 5 years. If the Form 990 is for	the organization's	first, second, third,	, fourth, or fifth tax	year as a section	1501(c)(3) organizat	tion,
check this box and stop here						<u></u> ▶∟
Section C. Computation of Pul			. (2)		11	
<b>15</b> Public support percentage for 2021			column (f))			
16 Public support percentage from 20:					16	•
Section D. Computation of Inv						
17 Investment income percentage for						•
18 Investment income percentage from					18	
19a 33 1/3% support tests - 2021. If the	e organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box	and stop here. The	e organization qual	ifies as a publicly s	supported organi	zation	▶∟
b 33 1/3% support tests - 2020. If the	ne organization did	not check a box of	n line 14 or line 19a	a, and line 16 is n	nore than 33 1/3%,	and
line 18 is not more than 33 1/3%, c	neck this box and <b>s</b>	stop here. The orga	anization qualifies a	as a publicly supp	oorted organization	▶□
20 Private foundation. If the organizat						

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### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
40		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a		
10h		
10b		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Seci	ion D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	_		
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

3chedule A (Form 990) 2021

Sche	dule A (Form 990) 2021 THE CORAL REEF ALLIANCE	3		94-3211245 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

\_\_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

5 Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

5

6

1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reason-		
	able cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
а	From 2016		
b	From 2017		
С	From 2018		
d	From 2019		
е	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i_	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D,		
	line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
C	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if		
	any. Subtract lines 3g and 4a from line 2. For result greater		
	than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h		
	and 4b from line 1. For result greater than zero, explain in		
	Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j		
	and 4c.		
_8_	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
<u>e</u>	Excess from 2021		
		_	

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

#### **SCHEDULE C** (Form 990)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

		01(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nam	ne of orga				En	nployer identification number
			<u>AL REEF ALLIANCE</u>			94-3211245
Pa	rt I-A	Complete if the org	janization is exempt und	ler section 501(c)	or is a section 527	organization.
2	Political	campaign activity expendit	ation's direct and indirect politic ures gn activities		<b>&gt;</b>	
Pa	rt I-B	Complete if the org	anization is exempt und	ler section 501(c)(	3).	
1	Enter the	amount of any excise tax	incurred by the organization und	der section 4955	<b></b>	- \$
2	Enter the	amount of any excise tax	incurred by organization manag	ers under section 4955	<b></b>	\$
3	If the org	anization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a co	orrection made?				Yes No
		describe in Part IV.				
Pa	rt I-C	Complete if the org	anization is exempt und	ler section 501(c),		· · · · ·
			by the filing organization for se	·		\$
2		0 0	ization's funds contributed to ot	J		
_						*\$
3			. Add lines 1 and 2. Enter here a			
4	line 1/b	lling annualization file Forms	4400 DOL for this warr			Yes No
			<b>1120-POL</b> for this year?nployer identification number (El			
5	made pa	yments. For each organiza	tion listed, enter the amount pai comptly and directly delivered to additional space is needed, prov	d from the filing organiz a separate political orga	ation's funds. Also ente anization, such as a sep	r the amount of political
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from	n (e) Amount of political
		(a) Name	(b) / tadioco	(9) E	filing organization's funds. If none, enter-	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Sche			EEF ALLIANC			211245 Page 2
Pai	t II-A Complete if the org	ganization is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (el	ection under
	section 501(h)).					
A CI	neck 🕨 📖 if the filing organiza	ation belongs to an affi	liated group (and list in	Part IV each affiliated	l group member's nam	e, address, EIN,
	expenses, and sha	re of excess lobbying	expenditures).			
B C	neck 🕨 📖 if the filing organiza	ation checked box A a	nd "limited control" pro	visions apply.		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)					(b) Affiliated group totals
1a	Total lobbying expenditures to influ	uence public opinion (	grassroots lobbying)			
b	Total lobbying expenditures to influ	uence a legislative boo	dy (direct lobbying)		39,267.	
С	Total lobbying expenditures (add I				39,267.	
d	Other exempt purpose expenditure				3,986,950.	
е	Total exempt purpose expenditure				4,026,217.	
	Lobbying nontaxable amount. Enter				351,311.	
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable						
	Not over \$500,000	20% of	the amount on line 1e.			
	Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
	Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
	Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
	Over \$17,000,000	\$1,000,	000.			
g	Grassroots nontaxable amount (er	nter 25% of line 1f)			87,828.	
h	Subtract line 1g from line 1a. If zer	o or less, enter -0			0.	
i	Subtract line 1f from line 1c. If zero	o or less, enter -0			0.	
j	If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720		
	reporting section 4911 tax for this	year?				Yes No
	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  See the separate instructions for lines 2a through 2f.)					
		Lobbying Expe	nditures During 4-Yea	r Averaging Period		
	Calendar year	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) Total

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	( <b>d)</b> 2021	<b>(e)</b> Total			
2a Lobbying nontaxable amount	324,516.	321,505.	296,001.	351,311.	1,293,333.			
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,940,000.			
c Total lobbying expenditures	3,927.	78,839.		39,267.	122,033.			
<b>d</b> Grassroots nontaxable amount	81,129.	80,376.	74,000.	87,828.	323,333.			
e Grassroots ceiling amount (150% of line 2d, column (e))					485,000.			
f Grassroots lobbying expenditures					do C (Form 000) 2021			

Schedule C (Form 990) 2021

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			)	(b)	
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.			No	Amount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
4	Media advertisements?  Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(	(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year	? 3		
_	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part		e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).				
	Current year				
b	Carryover from last year				
C	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the control of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the exceeds the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and processing the exceeds				
	, , ,		4		
5	expenditure next year?  Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information		3		
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II.	-Δ lines 1	and 2 (See	
	actions); and Part II-B, line 1. Also, complete this part for any additional information.	, 1100), 1 410 11	, iii 100 T	and 2 (000	

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

THE CORAL REEF ALLIANCE

**Employer identification number** 94-3211245

Par			r Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year	(a) zenor adviced ianiae	(a) i and and only accounts				
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in		funds				
3	are the organization's property, subject to the organization's	_					
6	Did the organization inform all grantees, donors, and donor a						
Ü	for charitable purposes and not for the benefit of the donor						
Par		ganization answered "Yes" on Form 990. Part					
1	Purpose(s) of conservation easements held by the organizat	-	,				
·	Preservation of land for public use (for example, recreations)		istorically important land area				
	Protection of natural habitat		ertified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of a	a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
	Total acreage restricted by conservation easements						
	Number of conservation easements on a certified historic st						
	Number of conservation easements included in (c) acquired						
	listed in the National Register						
3	Number of conservation easements modified, transferred, re						
	year ►						
4	Number of states where property subject to conservation ea	asement is located >					
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements	it holds?	Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing conserv	vation easements during the year				
	<b>&gt;</b>						
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservatior	n easements during the year				
	<b>▶</b> \$						
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h)(	4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense sta	atement and				
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	s that describes the				
	organization's accounting for conservation easements.						
Par			er Similar Assets.				
	Complete if the organization answered "Yes" on Forn						
1a	If the organization elected, as permitted under FASB ASC 99						
	of art, historical treasures, or other similar assets held for pu		erance of public				
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
b	If the organization elected, as permitted under FASB ASC 99						
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furthera	ance of public service,				
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·				
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tre	- · · · · · · · · · · · · · · · · · · ·	ain, provide				
	the following amounts required to be reported under FASB A						
	Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·				
	Assets included in Form 990, Part X						
LHA	For Paperwork Reduction Act Notice, see the Instruction	is for Form 990.	Schedule D (Form 990) 2021				

132051 10-28-21

Par	rt III Organizations Maintaining Co	ollections of A	rt, His	torical Tr	easures, o	or Othe	r Similaı	Asse	e <b>ts</b> (contir	nued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's col	lections and explai	n how th	ney further t	he organizati	on's exer	npt purpos	e in Pai	t XIII.		
5	During the year, did the organization solicit or	receive donations	of art, hi	storical trea	sures, or oth	er similar	assets				
	to be sold to raise funds rather than to be mai	ntained as part of t	the orga	nization's c	ollection?			$\square$	Yes		No
Par	rt IV Escrow and Custodial Arrang	ements. Comple	ete if the	organizatio	n answered	"Yes" on	Form 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodia	n or other intermed	diary for	contribution	ns or other as	sets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amoun	t	
С	Beginning balance						1c				
	Additions during the year										
е	Distributions during the year										
f	Ending balance						. 1f				
2a	Did the organization include an amount on Fo						ty?	C	Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanatio	on has been	provided on	Part XIII					
Par	rt V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo							
		(a) Current year	(b) P	rior year	(c) Two year	rs back (	<b>d)</b> Three yea	ırs back	(e) Four	years	back
1a	Beginning of year balance										
b	b Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end baland	e (line 1	g, column (a	a)) held as:	•					
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%	_								
С	Term endowment ▶ %	<u> </u>									
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.									
За	Are there endowment funds not in the posses		ation tha	at are held a	and administe	ered for th	ne organiza	tion			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations										
b	If "Yes" on line 3a(ii), are the related organizati										
4	Describe in Part XIII the intended uses of the										
Par	rt VI Land, Buildings, and Equipme										
	Complete if the organization answered	"Yes" on Form 990	), Part I\	/, line 11a. §	See Form 990	D, Part X,	line 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Ac	cumulated		(d) Boo	k value	<del></del>
		basis (investr	nent)		(other)		reciation				
1a	Land										
	Leasehold improvements										
	Equipment			3	4,167.		34,16	7.			0.
	Other										
	I. Add lines 1a through 1e. (Column (d) must eg		X. colur	nn (B). line i	10c.)						0.

Schedule D (Form 990) 2021

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	REEF ALLIANCE	94	4-3211245 <sub>Page</sub>
Part VII Investments - Other Securities.	l on Form COO Deat N/ P	11h Coo Form 000 Dad V 8 40	
Complete if the organization answered "Yes (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	ad of year market value
		(c) Method of Valuation. Cost of el	iu-or-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.	•		
Complete if the organization answered "Yes	" on Form 990 Part IV line	11c See Form 990 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
	(b) Book value	(c) Wethod of Valuation. Cost of cr	id of year market value
(1)			
(2)			
(3)			
(4) (5)			
• •			
(6) (7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes	" on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	) Description	714. 666 7 61111 666, 7 4177, 1116 76.	(b) Book value
(1)	,		(5) 25511 14.65
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) li	ne 15 )		
Part X Other Liabilities.			
Complete if the organization answered "Yes	" on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 2	25.
(a) Description of liability	, ,	, ,	(b) Book value
(1) Federal income taxes			<u> </u>
(2)			
(3)			
(4)			
(5)			
(6)			+

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2021

(7) (8)

Sche	edule D (Form 990) 2021 THE CORAL REE	F ALLIANCE	94-3	3211245	Page 4
Par	rt XI Reconciliation of Revenue per Audite	ed Financial Statements With Rev	venue per Return	<b>1.</b>	
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited fina	ncial statements	1	4,148,	102.
2	Amounts included on line 1 but not on Form 990, Part V	· · · · · · · · · · · · · · · · · · ·			
а	<b>3</b>				
b	***************************************				
С	, , , , , , , , , , , , , , , , , , , ,				
d	,	2d			^
е				4 1 4 0	0.
3	Subtract line 2e from line 1		3	4,148,	102.
4	Amounts included on Form 990, Part VIII, line 12, but no	1 1			
а	,				
b	,				^
				4 140	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form			4,148,	TUZ.
Pai	Reconciliation of Expenses per Audit		penses per Retu	rn.	
	Complete if the organization answered "Yes" on		1.1	4 026	217
1	Total expenses and losses per audited financial statement		1	4,026,	Z1 / .
2	Amounts included on line 1 but not on Form 990, Part IX				
а	***************************************				
b	,				
С	***************************************				
d	,	•			^
	Add lines 2a through 2d			4 026	217
3	Subtract line 2e from line 1		3	4,026,	Z1/.
4	Amounts included on Form 990, Part IX, line 25, but not	1 1			
а	,				
	Other (Describe in Part XIII.)				^
				1 026	0.
	Total expenses. Add lines 3 and 4c. (This must equal Fo	rm 990, Part I, line 18.)	5	4,026,	Z1/,
	art XIII Supplemental Information.				
	vide the descriptions required for Part II, lines 3, 5, and 9; I			X, line 2; Part X	Ι,
ines	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete t	his part to provide any additional information	n.		
ם א ב	RT X, LINE 2:				
FAI	RI A, DINE Z:				
тит	E ORGANIZATION HAS EVALUATED	THE HAY DOCTHIONE HAKE	ENT EOD AT.T. (	אסבא שאַסר	
T 111	E ORGANIZATION HAS EVADORIED	115 TAX FOSTITONS TAKE	TH FOR ALL (	JEEN IAA	
V F: Z	ARS. IN MANAGEMENT'S JUDGMENT	THERE ARE NO INCERTAL	דא יישא פרקדי	TONS AS	OF
1 11/	MICE IN MINIMODERAL D CODOMENT	THERE ARE NO ORCERTA	IN IAM TODI.	I I OND AD	- 01
TIIN	NE 30, 2022.				
301	110 50, 2022.				

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

## **Statement of Activities Outside the United States**

lacktriangle Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Name of the organization

Employer identification number

гнт	E CORAL REEF	ALLTANCE				94-321124	5
Pa				tside the United States. Comple	te if the organ		
	Form 990, Part IV			·			
1				ds to substantiate the amount of its gra the selection criteria used to award the			Yes No
2	For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and of	ther assistance outs	side the
3		ne following Part	· L line 3 table ca	an be duplicated if additional space is r	needed )		
	(a) Region	(b) Number of offices in the region	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activis a prog describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
· E·NTO	TRAL AMERICA AND				CENTRAL AME CARIBBEAN: FUNCTIONING		
	CARIBBEAN	1	14		FUNCTIONING EFFECTIVELY		1,274,448.
3 a	Subtotal	1	14				1,274,448.
	Total from continuation sheets to Part I	0	0				0.
С	Totals (add lines 3a and 3b)	1	14				1,274,448.

132071 12-20-21

Schedule F (Form 990) 2021

SEE PART V FOR COLUMN (E) DESCRIPTIONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	SEE PART V	604,770.	WIRE TRANSFER		MONITORING EQUIPMENT	U.S. DOLLARS
2 Enter total number of	recipient organization	ne listed above that are	recognized as charities by the	foreign country	recognized as a tay			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

... 💺 \_\_\_\_\_

3 Enter total number of other organizations or entities

10

Part III Grants and Other Assistan	ce to Individuals Outsid	le the United St	ates. Complete i	f the organization answered "Yes"	on Form 990, Par	t IV, line 16.			
Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)		

Page 4

Part IV	Foreign	Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2021

#### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2:

THE CORAL REEF ALLIANCE PROVIDES GRANTS AND ASSISTANCE THROUGH TWO SEPARATE PROGRAMS: 1) SUB-AWARDS TO ORGANIZATIONS WHOSE MISSION AND ACTIVITIES COLLABORATE WITH CORAL'S WORK AND 2) MICRO-GRANT PROGRAM THAT PROVIDES SUPPORT FOR SMALL-SCALE LOCAL PROJECTS THAT ARE INTEGRAL TO CORAL'S MISSION AND PROGRAM ACTIVITIES IN THE REGION. THE MICRO-GRANT PROGRAM PROVIDES SUPPORT OUTSIDE OF THE U.S. FUNDING PRIORITIES ARE DETERMINED FIRST BY THE INTENTIONS OF CORAL'S RESTRICTED GRANTS, AND SECONDLY BY THE REGIONAL PRIORITIES ESTABLISHED BY THE ORGANIZATION. GRANTEES MUST COMPLETE AND CERTIFY CORAL'S STANDARD MICRO-GRANT AGREEMENT. DISBURSEMENT OF FUNDS ARE MANAGED BY THE ACCOUNTING STAFF, SUBJECT TO THE SAME APPROVAL AND DOCUMENTATION PROCEDURES REQUIRED FOR ALL EXPENDITURES. CORAL USES THE VOLUNTARY BEST PRACTICES FOR U.S.-BASED CHARITIES ISSUED BY THE US TREASURY DEPARTMENT'S ANTI-TERRORIST FINANCING GUIDELINES, AS WELL AS THE PRINCIPLES OF INTERNATIONAL CHARITY TO INFORM THE PROCESS OF APPROVING APPLICATIONS AND MONITORING THE USE OF FUNDS. EACH MICRO-GRANT HAS A DESIGNATED PROGRAM MANAGER AS THE PRIMARY CONTACT, WHO IS RESPONSIBLE FOR OBTAINING AND DELIVERING REPORTS TO CORAL STAFF AND FUNDERS.

#### PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: CENTRAL AMERICA AND THE CARIBBEAN: TO DEVELOP FUNCTIONING AND EFFECTIVELY MANAGED NETWORK OF MARINE PROTECTED AREAS ALONG THE MESOAMERICAN REEF, SUPPORTED BY LOCAL COMMUNITIES.

Schedule F (Form 990) 2021

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
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#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 94-3211245 THE CORAL REEF ALLIANCE Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (c) IRC section (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) THE PURPOSE OF THIS UNIVERSITY OF MIAMI CONTRACT IS TO FUND MS. ANNA BAKKER TO WORK IN 1320 S DIXIE HWY, PH 1230 CORAL GABLES, FL 33146 59-0624458 CLOSE COLLABORATION WITH 40,000. 0 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

40

Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	n (b); and any other a	dditional information.		
PART I, LINE 2:						
THE CORAL REEF ALLIANCE PROVIDES G	RANTS AN	D ASSISTAN	ICE THROUGH	TWO SEPARATE		
PROGRAMS: 1) SUB-AWARDS TO ORGANIZ	ATIONS W	HOSE MISSI	ON AND ACT	IVITIES		
COLLABORATE WITH CORAL'S WORK AND	2) MICRO	-GRANT PRO	GRAM THAT			
PROVIDES SUPPORT FOR SMALL-SCALE I	OCAL PRO	JECTS THAT	ARE INTEG	RAL TO		
CORAL'S MISSION AND PROGRAM ACTIVI	TIES IN	THE REGION	I. THE SUB-	AWARDS		
PROGRAM PROVIDES GRANTS AND OTHER ASSISTANCE TO ORGANIZATIONS IN THE UNITED						
STATES.						

Part IV   Supplemental Informati	or
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THE CORAL REEF ALLIANCE HAS ADOPTED THE FOLLOWING POLICIES FOR THE ADMINISTRATION OF THE SUB-AWARD PROGRAM:

THE CORAL REEF ALLIANCE PROGRAM STAFF PERFORMS DUE DILIGENCE ON EACH ORGANIZATION AND OBTAINS A BUDGET AND NARRATIVE DESCRIPTION FOR THE PROPOSED USE OF FUNDS. FOLLOWING FUNDING APPROVAL, A GRANT AGREEMENT WITH THE ORGANIZATION IS SIGNED STIPULATING WHAT THE GRANT FUNDS MAY AND MAY NOT BE USED FOR. DURING THE COURSE OF THE GRANT, THE CORAL REEF ALLIANCE STAFF PROVIDE OVERSIGHT OF THE GRANT AND SEEKS PERIODIC UPDATES ON PROJECTS.

GRANTS AGREEMENTS ALSO REQUIRE GRANTEE ORGANIZATIONS TO SUBMIT NARRATIVE AND FINANCIAL REPORTS ON THE USE OF THE GRANT FUNDS COMPARED TO BUDGET AND TO PROGRAM ACTIVITY DESCRIPTIONS ON THE USE OF GRANT FUNDS.

#### PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF MIAMI

(H) PURPOSE OF GRANT OR ASSISTANCE: THE PURPOSE OF THIS CONTRACT IS TO FUND MS. ANNA BAKKER TO WORK IN CLOSE COLLABORATION WITH CORAL AND ITS PARTNERS WITH THE RESPONSIBILITY TO MODELING REEF RESILIENCE FROM THE ALLEN CORAL ATLAS AND A PORTFOLIO OF BIOPHYSICAL AND SOCIOECONOMIC LAYERS.

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

THE CORAL REEF ALLIANCE

**Employer identification number** 94-3211245

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	b Participate in or receive payment from a supplemental nonqualified retirement plan?			
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	J-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation		compensation			reported as deferred on prior Form 990
(1) MADHAVI COLTON		194,916.	0.	0.	6,252.	17,999.	219,167.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DIANA SOKOLOVE	(i)	151,407.	0.	0.	4,585.	8,622.	164,614.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ZACHARY HORTON	(i)	150,793.	0.	0.	4,623.	9,241.	164,657.	0.
DEVELOPMENT & MARKETING DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	154,925.	0.	0.	4,645.	0.	159,570.	0.
GLOBAL CONSERVATION SCIENCE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
(	(ii)							
	(i)							
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Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE EXECUTIVE COMMITTEE SHALL ANNUALLY REVIEW THE COMPENSATION OF THE
EXECUTIVE DIRECTOR. THE EXECUTIVE COMMITTEE SHALL GATHER RECENT DATA AS TO
COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY
COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. MANAGEMENT MAY
ASSIST THE COMMITTEE IN THE DATA COLLECTION. UPON REVIEW OF ALL PERTINENT
DATA, THE MEMBERS OF THE EXECUTIVE COMMITTEE SHALL DETERMINE AND APPROVE
THE COMPENSATION OF THE EXECUTIVE DIRECTOR. COMPENSATION DECISIONS ARE
RECORDED AND MAINTAINED IN THE ORGANIZATION'S RECORDS.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE CORAL REEF ALLIANCE Employer identification number 94 - 3211245

Pai	rt I Types of Property							
		(a) Check if	(b) Number of	(c) Noncash contribution	(d)	tormin	ina	
		applicable		amounts reported on	Method of de noncash contribu		_	s
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property			40.040				
9	Securities - Publicly traded	X	4	68,263.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz		• .					
	for which the organization completed Form 828	83, Part V, [	Donee Acknowledg	gement <b>29</b>				
					,		Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		,	· ·				
	exempt purposes for the entire holding period?	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31							Х	
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							
ΙΗΔ	For Panerwork Reduction Act Notice see	the Instruc	tions for Form 90	n	Schodule M	(Eorn	n 000)	2021

132142 11-17-21

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2021
Open to Public Inspection

Name of the organization

THE CORAL REEF ALLIANCE

Employer identification number 94-3211245

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AS ONE OF THE LARGEST GLOBAL NGOS FOCUSED EXCLUSIVELY ON PROTECTING CORAL REEFS, THE CORAL REEF ALLIANCE (CORAL) HAS USED CUTTING-EDGE SCIENCE AND COMMUNITY ENGAGEMENT FOR NEARLY 30 YEARS TO REDUCE DIRECT THREATS TO REEFS AND TO PROMOTE SCALABLE AND EFFECTIVE SOLUTIONS FOR THEIR PROTECTION. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: NATIVE SPECIES. OUR INTERVENTIONS CAPTURE AND RETAIN SEDIMENT AND INCREASE THE LAND'S CAPACITY TO FILTER STORMWATER AND ABSORB NUTRIENTS, SEDIMENTS, AND OTHER POLLUTANTS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: EDUCATION AND OUTREACH CORAL HAS A STRONG HISTORY OF EDUCATING COMMUNITIES AND BUILDING AWARENESS ABOUT CORAL REEF THREATS AND THE IMPORTANCE OF PROTECTING THEM. CORAL USES VARIOUS EDUCATIONAL PUBLICATIONS, MAGAZINES, WEBSITES AND OTHER PRINT AND DIGITAL OUTLETS TO KEEP COMMUNITIES INFORMED ABOUT BEST PRACTICES FOR BUILDING SUCCESSFUL REEF CONSERVATION EFFORTS AND EDUCATES THE PUBLIC ABOUT WAYS TO PROTECT CORAL REEFS FROM HARM.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF THE FORM 990 AS PREPARED BY THE AUDIT FIRM SHALL BE

INCLUDING GRANTS OF \$ 4,725.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

REVENUE \$ 0.

EXPENSES \$ 385,145.

Schedule O (Form 990) 2021 Page **2** 

Name of the organization

THE CORAL REEF ALLIANCE

Employer identification number 94-3211245

REVIEWED IN TURN BY THE FINANCE DIRECTOR, THE EXECUTIVE DIRECTOR, AND THE

AUDIT AND EXECUTIVE COMMITTEES OF THE BOARD, PRIOR TO FILING. EACH STAFF

MEMBER AND COMMITTEE MEMBER SHALL SIGN-OFF AS THEIR REVIEW IS COMPLETED. A

COPY IS ALSO PROVIDED TO THE ENTIRE GOVERNING BOARD FOR COMMENT BEFORE

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF DIRECTORS AND STAFF SIGN A CONFLICT OF INTEREST

POLICY STATEMENT ON AN ANNUAL BASIS. MEMBERS OF THE BOARD OF DIRECTORS AND

STAFF HAVE A CONTINUING RESPONSIBILITY TO PROMPTLY DISCLOSE TO THE

ORGANIZATION THE EXISTENCE OF ANY ADDITIONAL AFFILIATIONS AS THEY ARE

UNDERTAKEN. IF ANY CONFLICTS OF INTEREST EXIST, THE BOARD MEMBERS WILL

DISCUSS THE NEXT STEPS AND DOCUMENT HOW TO RECTIFY THE SITUATION.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE SHALL ANNUALLY REVIEW THE COMPENSATION OF THE

EXECUTIVE DIRECTOR. THE EXECUTIVE COMMITTEE SHALL GATHER RECENT DATA AS TO

COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY

COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. MANAGEMENT MAY

ASSIST THE COMMITTEE IN THE DATA COLLECTION. UPON REVIEW OF ALL PERTINENT

DATA, THE MEMBERS OF THE EXECUTIVE COMMITTEE SHALL DETERMINE AND APPROVE

THE COMPENSATION OF THE EXECUTIVE DIRECTOR. COMPENSATION DECISIONS ARE

RECORDED AND MAINTAINED IN THE ORGANIZATION'S RECORDS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MI,MN,NC,ND,NH,NJ,NM,NV

NY,OK,OH,OR,PA,RI,SC,TN,UT,VA,WV,WI

Schedule O (Form 990) 2021 Page **2** 

Name of the organization  THE CORAL REEF ALLIANCE	Employer identification number 94-3211245
FORM 990, PART VI, SECTION C, LINE 18:	
THE FEDERAL FORM 990 IS POSTED ON THE ORGANIZATION'S WEBS	SITE, AND AVAILABLE
UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ARTICLES OF INCORPORATION, BYLAWS AND CONFLICT OF INT	TEREST POLICY ARE
AVAILABLE ON REQUEST. THE AUDIT REPORT IS POSTED ON THE C	ORGANIZATION'S
WEBSITE, AND THE FINANCIAL STATEMENTS ARE AVAILABLE IN AN	ABBREVIATED FORM
IN THE ANNUAL REPORT.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	499,113.
MANAGEMENT AND GENERAL EXPENSES	49,581.
FUNDRAISING EXPENSES	16,727.
TOTAL EXPENSES	565,421.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	565,421.